Engineering for a better world.

General Terms and Conditions

- General / Scope of Application
 These Terms and Conditions of Purchase Procurement (hereinafter referred to as "Terms") shall apply to all 1.1. purchase orders for goods and services, including proposals, consultations and other ancillary services ("Deliveries"), of GEA Group AG or any of its affiliated companies within the meaning of section 15 of the German Stock Corporation Act ("AktG") including minority shareholdings and joint ventures (hereinafter referred to as "Affiliates") (GEA Group AG and Affiliates hereinafter referred to as "GÉA").
- These Terms shall apply exclusively to business transactions with entrepreneurs within the meaning of section 14 of the German Civil Code (BGB), with legal entities under public law and special funds under public law (hereinafter "Supplier").
- Within the scope of an ongoing business relationship, these Terms shall also apply to any future purchase contract (Kaufvertrag), contract for work and materials (Werklieferungsvertrag), contract for work (Werkverträge), contract for services (*Dienstleistungsverträge*) or other contract (collectively "Contract") with the Supplier even without GEA's reference to these Terms in each individual
- These Terms shall apply exclusively. Any and all conflicting or general terms and conditions or terms and conditions deviating from these Terms or the statutory provisions of the Supplier or third parties shall be excluded and shall only be applicable if and to the extent GEA has expressly agreed to their application in writing. This also applies even if GEA has not expressly objected to the validity of such conflicting or deviating general terms and conditions of Supplier or has accepted or paid for the Deliveries without reservation.
- Individual agreements in the Contract shall have priority over 1.5.
- Commercial terms shall be interpreted in accordance with the Incoterms® which shall be applicable in the version current at the time of conclusion of the Contract.
- 1.7. Insofar as in these Terms or in other parts of the Contract reference is made to
 - a requirement for the written form, text form (including fax and e-mail) shall be sufficient to comply with the written form, unless explicitly provided otherwise;
 - "days", "weeks" or "months" are referred to, calendar days, calendar weeks or calendar months, unless expressly provided otherwise.
 - "Banking Days" refers to all days, other than Saturdays, Sundays and public holidays at GEA's registered office, on which the banks at GEA's registered office are open
- Conclusion of Contract, Formal Requirements
 The conclusion of the Contract between GEA and the Supplier requires a written purchase order or a written order confirmation by GEA.
- 2.2. If GEA's purchase order is not preceded by a binding offer of the Supplier, GEA is entitled to revoke the purchase order if GEA does not receive the Supplier's order confirmation within five (5) Banking Days after receipt of such purchase order. If the order confirmation of the Supplier deviates from GEA's purchase order in terms of content, the Supplier shall specifically emphasize this in the order confirmation; such deviations shall only become part of the Contract if GEA expressly accepts them in writing. A Contract between GEA and the Supplier is also concluded if the Supplier carries out the Deliveries specified in a purchase order without reservation. Subsequent changes to a purchase order require written confirmation by GEA.
- If GEA refers to a certain intended use in a purchase order, already prior to the conclusion of the Contract, the Supplier is obliged to inform GEA in writing if the Deliveries specified in the purchase order are not suitable without restrictions for the intended use stipulated in the purchase order.

 The preparation of cost estimates as well as the preparation
- of offers, including the preparation of associated plans, samples or models, shall unless expressly agreed otherwise - not be remunerated by GEA.
- Offers of the Supplier are binding declarations of intent 2.5. (bindende Willenserklärungen), unless otherwise stated therein. GEA may accept an offer of the Supplier to conclude a Contract by placing a written purchase order until the expiry of fourteen (14) days after its submission, unless the Supplier specifies a longer acceptance period. Until the expiration of this period (offer validity), the Supplier is bound to its offer. Silence on the part of GEA does not justify any reliance on

the conclusion of a Contract. If GEA's acceptance of an offer is received late by the Supplier, the Supplier shall promptly inform GEA thereof in writing.

- Prices, Terms of Payment
 The agreed prices shall be binding and shall be FCA (Incoterms®), plus the statutory value added tax at the rate applicable at the time of delivery. The prices shall include everything that the Supplier has to effect in order to fulfill its delivery and/or performance obligation to the agreed destination, in particular, but not limited to, packaging, transport, freight, unloading, insurance, customs duties, taxes, assembly costs and other ancillary costs, unless otherwise agreed in writing. If the price should be subject to withholding taxes in the country of GEA as customer per domestic tax law, GEA is allowed to withhold the maximum amount of tax as defined in the double tax treaty between the[country of supplier and the country of residence of GEA. It is Supplier's responsibility that the formal requirements for a tax exemption respectively a tax reduction are met; any required documents (e.g. certificates of residence) relating to such tax exemption/tax reduction shall be provided and/or procured by Supplier.
- GEA reserves the right to acknowledge excess or short 3.2.
- 3.3. The Supplier's claim for payment shall – without prejudice to further legal requirements – only become due for payment after (i) complete receipt of the Deliveries by GEA or, if Acceptance is required, after Acceptance as well as (ii) receipt of a proper and auditable invoice, within 30 days net. In case of payment within 14 days net GEA is entitled to deduct a discount of 3 %. If GEA exceptionally accepts partial deliveries, the discount period shall not be initiated thereby.
- All invoices of the Supplier must without prejudice to any legal requirements which must be complied with in any case - contain the following minimum information: (i) GEA's purchase order number , (ii) contact persons in charge at GEA and at Supplier, (iii) good per line item, (iv) quantity, (v) Supplier's tax identification number, and (vi) GEA's Tax ID Number (e.g. VAT Number, GST Number, W-9, etc.), and (vii) whether a partial, excess, short, sample or residual delivery is made, if any. If one or more of these details are missing and, as a result, GEA's invoice processing in the normal course of business is delayed, the payment deadlines set forth in Section 3.3 shall be extended by the period of the delay.
- Unless otherwise agreed in the Contract, the original invoice 3.5. shall be sent in duplicate copy
 3.5.1. either electronically to the communicated central email
- address shared by GEA (preferred),
- 3.5.2. or alternatively, in case electronic sending is not possible e.g. due to a Local Country Regulation, via post to the address specified by GEA in the purchase order.
- For the timeliness of payment the receipt of a corresponding transfer order at the bank of GEA is sufficient. Bank charges and expenses shall be borne by the Supplier. Payments by GEA shall neither constitute Acceptance of the 3.6.
- 3.7. Deliveries nor acknowledgement of the settlement of accounts or recognition of the Deliveries as free from defects and/or in time.
- 3.8. Claims of the Supplier arising from the Contract may only be assigned to third parties with the prior written consent of GEA. Section 354a German Commercial Code (HGB) remains unaffected.
- GEA shall be entitled to set-off and retention rights without 3.9. limitation to the extent provided by law. The Supplier shall only be entitled to rights of set-off and retention to the extent that claims against GEA (i) are undisputed or (ii) have been finally determined by a court of law or (iii) originate from the same contractual relationship as GEA's claim and are in reasonable proportion to it.
- The Supplier is not entitled to claim interest on arrears. In case of delayed payment (Zahlungsverzug) GEA owes default interest in the amount of five percentage points above the respective base interest rate of the European Central
- If services are invoiced on an hourly basis, the Supplier must report to GEA's responsible Contractor Coordinator or his representative before commencing work.
- Time sheets shall be issued primarily on forms provided by GEA or otherwise in a format agreed between GEA and the Supplier and submitted to GEA's Contractor Coordinator or his representative on a daily basis for countersignature. The time sheets shall list the services performed and the periods of activity. Insofar as GEA provides the Supplier with forms

for the time sheets, only these forms shall be used by the Supplier.

Deliveries

- Unless otherwise agreed, deliveries shall be made on a FCA basis, including unloading to the place of delivery designated in the Contract ("Place of Delivery"). If the Place of Delivery is not specified and unless otherwise agreed, delivery shall be made to GEA's place of business. The Supplier shall enclose documentation owed under the Contract as well as other owed documents free of charge with the Deliveries. Unless otherwise agreed, the Supplier is not entitled to partial deliveries or partial services.
- The Supplier shall pack the Deliveries in accordance with GEA's packing instructions and requirements. In any case, the Deliveries shall be packed and secured by the Supplier against typical transport damages. The Supplier shall insure the Deliveries for transport. In addition, the packaging must be suitable to protect the Deliveries against deterioration, such as rust or corrosion, for a period of at least six (6) months, unless a longer period has been agreed. The packaging shall be marked in such a way that the contents of the goods, the number of pieces, the container/carton number and the weight (net/gross) can be read from a distance of one (1) meter. All wood packaging materials, including but not limited to pallets, shall conform to ISPM15.
- Each Delivery shall be accompanied by a delivery bill in duplicate. All delivery bills and shipping documents shall include (i) GEA's respective purchase order number, (ii) the date of the purchase order, and (iii) if available, the item number specified by GEA, (iv) the place of delivery, and (v) the manufacturer's name and address, (vi) item description, (vii) carton quantity, lot/batch, and information regarding any required pallet exchange at the Supplier's facility on all paperwork. Failure to provide this information shall entitle
- GEA to refuse acceptance of Deliveries.

 To the extent required, the Deliveries shall be CE marked or an EU Declaration of Conformity or Declaration of Incorporation shall be enclosed.

Delivery Dates, Delays

- Agreed delivery dates and deadlines or completion dates and deadlines for Deliveries (hereinafter "**Delivery Dates**") shall be binding. If the Contract does not specify a Delivery Date, the Deliveries shall be made within 14 days. Compliance with the Delivery Dates requires that the Deliveries are handed over to GEA at the Place of Delivery on the respective Delivery Date. If the Deliveries require Acceptance, the respective Delivery Date is met, if the Supplier makes the conforming Deliveries available to GEA on the Delivery Date ready for Acceptance. Premature deliveries are not permitted, unless GEA agrees to the early delivery in advance in writing. The mere unconditional acceptance of an early delivery by GEA shall not affect the originally agreed delivery date. Payment and discount periods in accordance with clause 3.3 shall only be applied from the agreed delivery
- As soon as the Supplier recognizes circumstances which endanger a duly and timely delivery, he has to inform GEA immediately in writing, stating the reasons and the expected duration of the delay. GEA is entitled to demand partial delivery from the Supplier without additional transport costs, to the extent that possible delivery delays can be reduced by this, unless such partial delivery is unreasonable for the Supplier. The obligation to comply with Delivery Dates shall remain unaffected.
- If the Supplier culpably is in default of meeting the Delivery Dates or other deadlines firmly agreed upon in the Contract (Verzug), GEA is entitled to demand a contractual penalty of 0.5% for each commenced week of delay, but not more than a total of 5.0% of the agreed net price of the Deliveries in default. Further claims for damages shall remain unaffected. Contractual penalties already paid shall, however, be credited against this amount. GEA may also claim the contractual penalty if a reservation is omitted upon acceptance of the Delivery, however, after the final payment of the Deliveries, GEA may only claim the contractual penalty if a respective reservation was declared upon final payment.
- In case the Supplier fails to make the Delivery or makes the Delivery late, any rights GEA is entitled to under the applicable law shall remain applicable without restriction.

<u>Acceptance, Transfer of Risk</u> Deliveries shall only be subject to formal acceptance if this has been expressly agreed between GEA and the Supplier



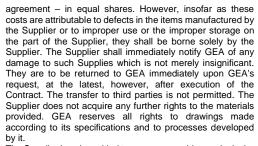
- or if this results from the statutory provisions (the "Acceptance").
- 6.2. Unless otherwise agreed, GEA may - without prejudice to further legal requirements – declare Acceptance in any case up to 14 days after receipt of the conforming Deliveries. The trial commissioning or use of Deliveries shall not in itself constitute Acceptance. Partial Acceptances are generally excluded. Partial Acceptance shall only take place upon GEA's request if the Deliveries would otherwise be definitively withdrawn from subsequent technical inspection due to the progress of executing the Contract. In all other respects, GEA's rights and obligations in respect of Acceptance shall be governed by the statutory provisions.
- In the case of Deliveries without installation and assembly, the risk shall pass to GEA upon handover of the Deliveries at the contractually agreed Place of Delivery. In the case of Deliveries which also include installation and assembly, the risk shall pass to GEA upon Acceptance of the Deliveries or, insofar as GEA does not owe Acceptance, upon handover of the Deliveries after installation and assembly.

Property Rights, Licenses

- Irrespective of whether the Deliveries are subject to Acceptance by GEA, GEA acquires ownership of the Deliveries at the time of the handover of the Deliveries at the contractually agreed Place of Delivery, unless otherwise agreed. If a retention of title in favor of the Supplier is agreed, it has the effect of a simple retention of title. GEA rejects an extended or expanded retention of title. If the Supplier retains ownership of the Deliveries contrary to the Contract, GEA retains the claim to unconditional transfer of ownership even if GEA accepts the Deliveries. By payment of the purchase price, ownership of the Deliveries shall pass from the Supplier to GEA at the latest. GEA is entitled to mix, process or combine Deliveries delivered under retention of title in the ordinary course of business with effect for itself and also to
- GEA acquires a non-exclusive and transferable right of use, unlimited in time, territory and content, to all copyrighted contents or contents protected by industrial property rights contained in the Delivery. This includes the use in its own or third party operations, either by itself or by third parties, as well as their reproduction, distribution, presentation, exhibition, processing or transformation.

Drawings, Plans, Tools

- The Supplier shall provide to GEA free of charge the drawings and other technical documents prepared for the execution of the Contract. The intellectual property rights to them shall remain unaffected.
- GEA's approval to drawings, calculations and other technical documents shall not affect the Supplier's sole responsibility for Deliveries in accordance with the Contract. Unless the Supplier objects in writing, this also applies to proposals and recommendations by GEA as well as to modifications discussed between the Supplier and GEA.
- The Supplier shall provide GEA with all drawings, documents and other records in accordance with the Contract. In addition, all documentation required for repair, maintenance and servicing of the Deliveries shall also be supplied. All documentation shall be in the language specified in GEA's purchase order and additionally in English. If no language is specified in the purchase order, all documentation and other communications shall be in English. Upon GEA's request, the Supplier shall provide all drawings, documents and other documentation free of charge also in electronic form, if
- The Supplier grants GEA the right to use drawings, documents, other records for all purposes related to the completion, operation, modification, maintenance and repair of the Deliveries or any part thereof. This right includes the right to sublicense to GEA's customers and/or to persons designated by GEA or its customers.
- All execution documents, drawings, devices, tools, models and and other items ("Supplies") which GEA provides to Supplier for the performance of the Contract or which are manufactured for contractual purposes and separately invoiced to GEA by Supplier shall remain GEA's property or shall become GEA's property. The Supplier shall mark them as GEA's property, keep them in safe custody, insure them to a reasonable extent against theft, fire, water and burglary damage and use them only for the purposes of the Contract. Section 690 of the German Civil Code (BGB) shall not apply. The costs of their maintenance and repair shall be borne by GEA and the Supplier - in the absence of any other



- The Supplier is only entitled to process, combine and mix the Supplies after having obtained GEA's prior written consent, unless such authorization results from the purpose of the Contract. The processing of the Supplies by the Supplier shall be carried out in the Supplier's capacitiy as manufacturer for GEA, without obligating GEA. In case of processing or combination of the Supplies with other goods not owned by GEA, GEA always acquires co-ownership of the newly manufactured item in the proportion of the current market value of the Supplies to the current market value of the other goods used. In case GEA's ownership of the Supplies expires due to combination, the Supplier already now assigns to GEA, with immediate effect, any and all ownership rights accruing to the Supplier concerning the new inventory or the new good in the amount of the current market value of the Supplies and will safeguard it for GEA free of charge. The (co-)ownership rights arising hereunder shall be deemed to be Supplies within the meaning of these Terms.
- Quality Assurance, Retention of Documents, Audit
- The Supplier shall independently check GEA's specifications, drawings, calculations and other requirements for any ambiguities, contradictions and/or errors within the scope of his expertise and technical knowledge. The Supplier shall immediately notify GEA of any concerns, also regarding the use assumed under the Contract or intended by GEA, so that this point can be resolved by mutual agreement.
- The Supplier shall establish and demonstrably maintain a well-functioning quality assurance system which complies with the latest standards of the relevant supplier industry, at least according to DIN EN ISO 9000, 9001. The Supplier shall carry out the quality assurance measures, including the required documentation, on his own responsibility. Supplier shall keep the documentation in accordance with the legal and contractual requirements, but at least for a period
- of ten (10) years. Prior to delivery, the Supplier shall carry out a careful outgoing goods inspection. Deliveries which have not passed these checks may not be delivered by the Supplier. The defective Deliveries shall be clearly and easily recognizable marked on the packaging units as failures and shall be transported by the Supplier to the restricted warehouse. As soon as the Supplier becomes aware of quality problems or other defects of its Deliveries, the Supplier shall immediately inform GEA thereof in writing; in doing so, the Supplier shall in particular also inform GEA of the potential health and safety risks emanating from its Deliveries, the impairment of use as well as any data and information enabling the affected deliveries to be identified.
- If GEA has placed several purchase orders with the Supplier for certain Deliveries, the Supplier shall inform GEA without delay of any quality-relevant changes to the Deliveries, in particular concerning the manufacturing process or components, constituents or basic materials, even if these changes are within the scope of the specification, before accepting the next order.
- Upon prior timely written request, GEA shall be entitled to inspect the documentation and to gain access to its premises for the purpose of inspection of the quality assurance system and measures by independent auditors during normal business hours. The inspection shall not release the supplier from its liability for defects. GEA has a legitimate interest to review inspection and test reports of the Supplier concerning a Delivery to GEA. The Supplier is obliged to allow such review and inspection.
- <u>Spare and Wear Parts</u> The Supplier undertakes to offer GEA any suitable spare and wear parts for its Deliveries for a period of at least ten (10) years as of delivery at standard market conditions. Unless otherwise agreed and reasonable for the Supplier, the same

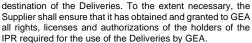


- prices shall apply to the spare and wear parts during this period as agreed in the context of the original Delivery.
- Should the Supplier realize that it cannot deliver suitable 10.2. spare and wear parts to GEA for more than ten (10) years at the conditions specified in clause 10.1, it shall notify GEA thereof without undue delay in order to give GEA another opportunity to order spare and wear parts in due time.

Defects of Material and Defects of Title, Serial Defects

- The Supplier warrants that the Deliveries are free from defects in quality at the time of passing of risk. The Deliveries 11.1. shall in all respects comply with the contractually agreed condition, comply with the relevant laws, directives and standards (among others the EU Regulation (EC) 1935/2004 on materials and articles intended to come into contact with foodstuffs is expressly referred to), in particular with the relevant safety regulations, occupational health and safety regulations as well as environmental and fire protection regulations and ordinances, as well as with the state of the art in science and technology, be of high quality in type and grade and be suitable for the use assumed under the Contract. - but at least for the common use. If the Supplier has provided a preliminary sample which has been approved by GEA, the Deliveries must additionally comply with the
- properties of the preliminary sample.

 If the Deliveries are defective in material, GEA shall be entitled without limitation to the full scope of statutory warranty claims and rights. In particular, GEA shall be entitled, at GEA's option, to request from the Supplier either the remedy of defects or the delivery of a new Delivery free of defects within a reasonable period of time. The Supplier shall bear all costs incurred in connection with the repair or replacement of defective Deliveries (including transport, handling, sorting, installation / removal, material and labor costs). In all other respects, GEA shall be entitled to the statutory warranty claims and rights without restriction. If the Deliveries are already intergated in the production process at GEA or at GEA's customers, the requriement of a deadline for subsequent performance shall be deemed dispensable.
- The costs incurred by the Supplier for the purpose of inspection and rectification shall be borne by the Supplier even if it turns out that there was actually no defect. GEA's liability for damages in the event of an unjustified request for rectification of defects shall remain unaffected; in this respect, however, GEA shall only be liable if it recognized or grossly negligently failed to recognize that there was no defect in the first place.
- A release of a product sample, drawings or other technical documents declared by GEA shall not affect any warranty rights of GEA. Payment, inspection or reception of all or part of the Deliveries shall not constitute acceptance of the Deliveries by GEA and shall not imply any waiver of GEA's rights under these Terms.
- GEA's legal obligation to inspect the Deliveries after delivery in the case of a mutual commercial purchase (purchase contracts and contracts for work and materials (Werklieferungsverträge)) is limited to the inspection of externally visible transport damage and deviations in identity and quantity as well as other obvious defects. In this respect the Supplier waives the objection of violation of the obligation to inspect according to section 377 para. 1 German Commercial Code (HGB). The notice of defects is in any case timely if it is sent within five (5) Banking Days from the receipt of the Deliveries by GEA and is subsequently received by the Supplier. In the case of hidden defects, this period shall run from the time of their discovery. GEA shall have no obligations to inspect and give notice of defects beyond those set forth in this Section 11.5.
- GEA is entitled to remedy defects itself at the expense of the Supplier and without prejudice to the Supplier's liability for defects, if there is imminent danger or special urgency. In such a case GEA will inform the Supplier in advance – to the extent possible and reasonable – about the respective defects and the reasons for the self-remedy.
- The following shall apply in addition to defects of title:
- 11.7.1. The Supplier warrants that the Deliveries are free from defects in title at the time of transfer of ownership. In particular, the Supplier shall ensure that third parties cannot assert any rights in relation to the Deliveries, in particular any rights in rem and industrial property rights such as patent rights, trademark rights, utility models, design rights and copyrights (hereinafter referred to as "IPR") or any other restrictions under public law, or that IPR of third parties are infringed within the Federal Republic of Germany or, if the Supplier has been informed thereof, within the country of



- 11.7.2. If a third party asserts a claim against GEA for infringement of an IPR or copyright with respect to the Deliveries, the Supplier shall - without prejudice to GEA's further rights - at its own expense and at its option either (i) obtain a right of use for the Deliveries, (ii) modify the Deliveries in such a way that the IPR is not infringed or (iii) replace the Deliveries with new Deliveries which do not infringe the IPR.
- 11.7.3. The Supplier undertakes to indemnify and hold harmless GEA against all claims of third parties in this context including the associated costs of legal defense. This obligation includes all existing and future claims of third parties asserted against GEA.
- The following provisions shall apply in addition to the warranty for defects if the Deliveries (including materials, components or (sub-) systems) show a frequency of similar defects which is significantly outside the values usually expected or stated by the Supplier (hereinafter "Serial Defects"). Unless otherwise agreed in the Contract, a Serial Defect shall be deemed to exist if the number of defective Deliveries due to the similar defect exceeds 20% of the respective delivered Delivery.
- In the event of a Serial Defect
 - the Supplier shall submit and implement at its own expense a plan for the elimination of the defect, which includes measures to compensate for the behavior of other components of this delivery which is to be expected due to the similarity of the damage that has occurred:
 - GEA may require the replacement of all Deliveries of the affected batch unless Supplier can demonstrate that the Serial Defect is excluded for the remainder of the batch;
 - the Supplier shall bear all costs and expenses incurred by GEA due to the replacement of the Deliveries to the extent the Supplier is responsible for the Serial Defect.
- 11.10. The claims according to clause 11.9 expire at the same time as the other warranty claims according to clause 12 of these Terms. Apart from that, GEA shall be entitled to the full extent of the statutory claims in the event of a Serial Defect for all Deliveries affected by a Serial Defect.

Limitation Period

- 12.1. The limitation period for claims for defects shall be 36 months from the statutory commencement of the limitation period, unless a longer limitation period is provided for by law.
- In the event of subsequent performance by means of new delivery or new manufacture or rectification of defects, the limitation period shall recommence upon delivery of the new Delivery or manufacture or completion of the rectification work, unless GEA had to assume, based on the conduct of the Supplier, that the Supplier did not consider itself obligated to take the measure but was only acting as a gesture of goodwill. This does not apply insofar as Acceptance is required for the new Delivery or manufacture or rectification. In this case, the limitation period shall recommence once with the Acceptance.
- A notice of defect given by GEA within the limitation period shall suspend the limitation period until GEA and the Supplier agree on the remedy of the defect and any consequences; however, the suspension shall end six (6) months after the final rejection of the notice of defect by the Supplier. The limitation of claims for defects shall occur at the earliest three (3) months after the end of the suspension, but in no case before the expiry of the limitation period according to clause

Indemnification and Insurance

Without prejudice to any other claims, the Supplier shall indemnify and hold harmless GEA and its Affiliates, agents, directors, officers and employees against all claims for damages of third parties based on defective Deliveries of the Supplier, in particular those based on product and producer liability (Produkt- und Produzentenhaftung), or based on the infringement of IPR or copyrights in connection with Deliveries of the Supplier, to the extent that the Supplier is responsible for the defect of the Deliveries or the infringement of IPR. In this respect, the Supplier is also obliged to reimburse GEA for all costs and expenses incurred as a result of GEA being obliged to recall a product, carry out a field action, issue a warning or otherwise inform GEA's customers or third parties due to a defect in the Supplier's Deliveries, unless the Supplier is not responsible for this



- defect. GEA will inform the Supplier to the exent possible and reasonable - about the content and scope of any recall measures. In all other respects the Supplier is liable in accordance with the statutory provisions.

 Without prejudice to any other claims of GEA, the Supplier is
- obliged to maintain an extended product liability insurance with an adequate coverage amount, however, at least in the amount of EUR 5 million per damage event or in the amount of the net purchase order value of the affected Delivery, if the net purchase order value is higher.

- Rights to Documents and Records, Confidentiality
 Insofar as GEA provides the Supplier with illustrations, molds, templates, samples, designs or design proposals, drawings, know-how, business or technical documents, software, calculations or other documents and records (hereinafter referred to as "Documents"), GEA reserves all property and industrial property rights thereto, such as patent, trademark, utility model and design rights as well as copyrights. The Supplier may use the Documents without GEA's prior consent only to the extent that this is absolutely necessary for the respective contractually intended purpose. Ownership, including copyright, of the Documents shall remain with GEA.
- 14.2. The Supplier is obliged to keep confidential from third parties all technical, operational and business information received from GEA or an Affiliate within the scope of or in connection with a Contract for Deliveries which a prudent businessman would consider confidential, in particular know-how and trade secrets, (hereinafter "Confidential Information"), unless the Confidential Information, (i) is generally known or becomes generally known without the Supplier having breached such generally without the Supplier having breached such confidentiality obligations, (ii) was demonstrably already lawfully known to the Supplier prior to receipt and without any obligation to maintain confidentiality, (iii) is lawfully disclosed to the Supplier by third parties without any obligation to maintain confidentiality, or (iv) to the extent GEA has previously consented in writing to the disclosure of the Confidential Information. The confidentiality obligation shall apply regardless of how the respective Confidential Information was made available, whether orally, in writing or in any other manner. The confidentiality obligation shall also apply to designs, drawings, descriptions, specifications, electronic media, software and corresponding documentation, samples and prototypes.
- Confidential Information may only be used, reproduced and exploited by the Supplier in connection with and for the purposes of the Contract entered into with GEA and may only be made accessible to such persons in the Supplier's business operations who must necessarily need to know for the purpose of the Deliveries to GEA and who, prior to disclosure of the Confidential Information, are bound to these provisions on confidentiality in a comparable manner. The Supplier undertakes to take all necessary measures to ensure that Confidential Information is not made available to third parties without the express prior written consent of GEA. Upon GEA's request, all Confidential Information originating from GEA shall be immediately returned to GEA in full or destroyed, to the extent technically feasible.
- The Supplier may disclose Confidential Information to the extent it is obliged to do so due to an official or judicial order or mandatory legal provisions or to the extent this is necessary to enforce its rights under the contract concluded with GEA. However, if the Supplier is obliged to disclose Confidential Information, the Supplier shall notify GEA promptly so that GEA is in a position to take appropriate steps, if necessary together with the Supplier, to protect the confidentiality of the Confidential Information to be disclosed. In any event, Supplier shall use reasonable efforts to obtain assurance of the confidential treatment of the Confidential Information. Confidential Information disclosed in this manner shall be marked as "Confidential" or, if applicable, with another appropriate marking such as "Personal & Confidential" or similar.
- The confidentiality obligation under this clause 14 of these Terms shall apply for a period of five (5) years after termination of the contractual relationship, irrespective of the reason for termination.

Force majeure
Events of force majeure entitle GEA to postpone the performance of its obligations for the duration of the hindrance caused by the force majeure and an additional reasonable start-up period. Events of force majeure shall be deemed to include all events for which GEA is not

responsible and which cannot be averted, in particular monetary or trade policy or other sovereign measures, strikes, lockouts, significant operational disruptions (e.g. fire, machine breakdown, shortage of raw materials or energy) as well as obstruction of traffic routes – in each case of more than short-term duration - which make the performance of GEA's obligations significantly more difficult or impossible. If events of force majeure or equivalent events last for at least two (2) months, both GEA and the Supplier have the right to withdraw from the Contract. GEA shall inform the Supplier as soon as possible of the occurrence and end of such events.

Export Control

- The parties are aware that the Deliveries may be subject to export and import restrictions. In particular, authorization requirements may exist and/or the use of the Deliveries may be subject to restrictions abroad. Supplier shall comply with all applicable export and import control regulations, customs and foreign trade regulations and correspondingly applicable laws, ordinances and requirements (hereinafter "Foreign Trade Regulations") and shall ensure that all import and export licenses or permits required for the fulfilment of its obligations are obtained.
- Supplier shall promptly provide to GEA in writing all information and data required by GEA or GEA's customer to comply with all Foreign Trade Regulations. For each shipment, Supplier must provide GEA with at least the following export control information and foreign trade data:
 - Eight-digit customs tariff number of the goods to be shipped;
 - the country of origin (non-preferential origin);
- if requested by GEA:

 o Supplier declaration of preferential origin;
 - other proof of preference;
 - if the delivered goods are subject to restrictions according to any applicable Foreign Trade Regulation (e.g. EU Dual-Use List of Goods / US Commerce Control List), further detailed information including the relevant list of goods number.
- 16.3. The Supplier shall provide GEA with the necessary export control information and foreign trade data as early as possible, in case of goods or services subject to export licensing at the latest with the written order confirmation. In all other cases, the required export control information and foreign trade data shall be provided to GEA no later than three (3) Banking Days prior to shipment of the Deliveries. If the information and data cannot be provided in time, the Delivery respectively the Contract shall be deemed not to have been fulfilled. Should a Delivery be subject to export restrictions in whole or in part due to national or international regulations, the Supplier shall inform GEA thereof without
- The fulfilment of the Contract by GEA is subject to the proviso that there are no obstacles to the fulfilment due to Foreign Trade Regulations or embargos and/or other comparable sanctions or legal regulations hindering the fulfilment.

- $\underline{\text{Origin of goods}}$ The Supplier shall state the origin of the goods (Country of Origin) in the commercial documents (in particular on the delivery bill and invoice) and, at GEA's request, provide a certificate of origin or a testimony of origin on the origin of the Deliveries respectively a (long-term) Supplier's declaration free of charge.
- The Deliveries shall comply with the conditions of origin of the bi- or multilateral preferential agreements or the unilateral conditions of origin of the Generalized System of Preferences for Beneficiary Countries (GSP), provided that the Deliveries are within the scope of such goods traffic.

- REACH
 Hazardous products shall be packaged, labeled and shipped in accordance with the relevant national and international regulations. In particular, Supplier shall comply with the obligations concerning Supplier under EC Regulation 1907/2006 ("REACH") and provide a safety data sheet in accordance with REACH in the language of the country of destination.
- The Supplier shall ensure that all ingredients of the Deliveries are effectively pre-registered, registered or exempted from registration and, if relevant, also authorized in accordance with the relevant requirements of REACH for the uses notified to it by GEA. GEA is not obliged to obtain an authorization under REACH for a delivery made by Supplier.



- 18.3. The Supplier further warrants that it will not deliver any

 - Deliveries containing substances pursuant to

 (i) Annexes 1 to 9 of REACH as amended from time to time;

 (ii) the Council Decision 2006/507/EC (Stockholm Convention on Persistent Organic Pollutants) as amended from time to time;
 - the EC Regulation 1005/2009 on Ozone Depleting Substances, as amended from time to time;
 - (RoHS (2002/95/EC) for products according to their scope of application.
 - EU Regulation 765/2008 CE standards shall be complied with.
- 18.4. If the Deliveries contain substances listed on the so-called "Candidate List of Substances of very High Concern" (SVHC list) according to REACH, the Supplier shall notify this immediately. This also applies if substances not previously listed are added to this list in the case of current Deliveries. The current list can be https://echa.europa.eu/candidate-list-table. viewed
- Furthermore, the Deliveries shall not contain any asbestos, biocides or radioactive material. Should these substances be contained in the Deliveries, GEA shall be notified thereof in writing prior to deliveries, GEA snail be notified thereof in writing prior to delivery, stating the substance and the identification number (e.g. CAS) and a current safety data sheet of the Deliveries. The delivery of these Deliveries requires a separate release by GEA.

 The Supplier is obliged to indemnify and hold harmless GEA from any liability in connection with the Supplier's non-
- compliance with the above-mentioned regulations or to compensate GEA for any damage incurred by GEA due to or in connection with the Supplier's non-compliance with the regulations.

Subcontractors, Assignment

- The Supplier is not entitled to have the Deliveries performed 19.1. by subcontractors without GEA's prior written consent. Transport persons are not considered subcontractors.
- The Supplier shall be responsible for the careful selection and supervision, for the performance fulfilment of its obligations under the Contract as well as for the actions and omissions of the subcontractors. Irrespective of this, the Supplier shall ensure that, in the event of permissible subcontracting, at least the obligations existing under the Contract and these Terms are also imposed on its subcontractors.
- If personnel is working on GEA's premises on behalf of the Supplier, the Supplier shall encourage this personnel to observe the applicable regulations, in particular accident prevention, safety, fire protection, environmental protection and hygiene regulations.
- The Supplier is not entitled to assign claims arising from the contractual relationship with GEA to third parties without GEA's prior written consent. This does not apply as far as monetary claims are concerned; section 354a German Commercial Code (HGB) remains unaffected.

- Minimum Wage
 The Supplier is obliged to pay its employees employed by him for the performance of the Deliveries according to the Contract at least the minimum wage according to the German Minimum Wage Act (MiLoG). The Supplier shall indemnify and holf harmless GEA against all claims asserted against GEA in the event of a violation of the provisions of the Minimum Wage Act (MiLoG) by the Supplier or its subcontractors.
- Notwithstanding any other rights of termination and withdrawal, GEA is entitled to withdraw from the Contract or to terminate the Contract extraordinarily if the Supplier and/or its subcontractors culpably violate the Minimum Wage Act (MiLoG). The Supplier shall compensate GEA for any damage incurred as a result of the withdrawal or termination.
- In all other respects the statutory provisions shall apply. GEA is entitled at any time to request from the Supplier a written confirmation of the payment of the minimum wage as well as to request from the Supplier suitable evidence for the verification of compliance with this clause 20, such as in particular minimum wage declarations of the Supplier's employees, confirmations of the Supplier's tax advisor or auditor.

Corporate Responsibility, Compliance, Data Protection

Supplier undertakes to comply with GEA's Code of Conduct, which is incorporated by reference as part of the Contract is available GEA's .gea.com/en/company/suppliers/code-of-



conduct/index.jsp), as well as GEA's registered supplier requirements, and shall ensure that its directors, officers, employees, suppliers and subcontractors are legally bound by a similar compliance obligation. Any breach of this obligation shall entitle GEA to full indemnification and immediate termination of the contractual relationship at any time, without incurring any liability to the Supplier.

- 21.2. The Supplier undertakes to comply with the applicable data protection requirements, in particular the European Data Protection Regulation (VO (EU) 2016/679) as well as the German Federal Data Protection Act as amended from time to time, when initiating and executing the Contract. If the Supplier subcontracts parts of its contractual obligations, the Supplier shall ensure through appropriate design of the subcontracts that the subcontractors also comply with the aforementioned obligations.
- The Supplier shall act in accordance with all applicable laws, including, but not limited to, data protection laws and all laws, regulations and guidelines relating to information security, cyber security and IT security. Supplier shall maintain appropriate technical and organizational security measures in its business area to ensure information security at all times. These shall include, among other things, appropriate management systems and compliance with customary industry standards. Both parties undertake to take all necessary technical and organizational measures for data security when processing personal data.

- <u>Applicable Law, Place of Jurisdiction</u>
 These Terms and the legal relationship between GEA and the Supplier arising out of and in connection with the contractual relationship shall be governed by the laws of the Federal Republic of Germany, excluding the United Nations Convention on Contracts for the International Sale of Goods of 11 April 1980 (UN Sales Convention).
- 22.2. All disputes arising out of or in connection with the contractual relationship between GEA and the Supplier shall be finally settled under the Rules of Arbitration of the International Chamber of Commerce by one or more arbitrators appointed in accordance with the said Rules. Up to an amount in Dispute of EUR 300,000 the arbitrational tribunal shall consist of only one (1) arbitrator. Irrespective of the Dispute value, expedited procedures shall only apply if agreed so between the Parties. Place of Arbitration shall be Dubai. Language of arbitration shall be English.
- The Supplier shall continue to fully and unconditionally perform all its contractual obligations notwithstanding the pendency of any litigation or related proceedings.

Miscellaneous

- 23.1. Supplier shall perform the Deliveries and services as an independent contractor on arm's length terms. The relationship of the parties shall in no case be construed as that of principal/agent, employer/employee, partnership or similar relationship. the Supplier shall not represent itself as being GEA or acting on its behalf.
- Should one or more provisions of these Terms or parts thereof be or become invalid, this shall not affect the remaining provisions or parts thereof.
- The place of performance for Deliveries without installation and assembly shall be the delivery address specified by GEA. The place of performance for Deliveries with installation and assembly shall be the place where the deliveries are to be installed and assembled. The place of performance for subsequent performance shall be the location of the respective Deliveries, in case of doubt the delivery address specified by GEA.

ACKNOWLEDGED AND ACCEPTED BY THE SUPPLIER:

Supplier's name:
Signature:
Date:
Name/Title of Authorized Signatory:
3



Special conditions for the provision of work

24. **General**

The following special conditions for the performance of work services shall apply in addition to the Terms under letter A to all Contracts between GEA and the Supplier concerning work

Performance of work services

- The work services to be performed under the purchase orders shall include all measures necessary to produce the work owed under the Contract. The work services, including any associated Deliveries, shall be performed in accordance with the current state of the art as well as the relevant provisions of the authorities and trade associations, ordinances and laws. This includes in particular
 - Occupational health and safety and accident prevention regulations, (ii) DIN, EN, ISO (iii) VDMA,

 - (iv) VDE,
 - (v) manufacturer's regulations and
 - (vi) GEA's internal regulations (if any).

If deviations from the above-mentioned regulations are necessary in individual cases, the Supplier must obtain GEA's written consent. The warranty and liability of the Supplier shall not be affected by such consent. If technical modifications are ordered in connection with services, machine elements and parts must be designed and arranged in such a way that they can be easily and quickly inspected, maintained and repaired. Wear parts must be designed for high load times.

- Insofar as the Supplier provides the work services through its own employees, it shall be responsible for ensuring that the services are only provided by such employees who have the necessary skills, experience and qualifications.
- The information provided by GEA in the purchase order and any accompanying documents must be checked by the Supplier on its own responsibility. The Supplier shall immediately point out to GEA any ambiguities and contradictions in the documents relating to the performance of the work services (e.g. with regard to the standards to be complied with, the materials to be used or contradictions between textual descriptions drawings etc.). The Supplier shall coordinate the performance of the work services with the responsible technical contact person of GEA prior to commencement of the work; the overall responsibility of the
- Supplier shall remain unaffected. The Supplier shall inspect the condition of the construction site at the beginning of the performance of the work services in order to determine whether the services can be performed without risk and subsequently occurring defects. Objections shall be raised in writing to GEA prior to the commencement of the performance of the work services, provided that the causes of the objections are identifiable prior to the commencement of the performance of such services. The performance of work services by the Supplier shall in any
- case be carried out independently and on its own responsibility. The organization of the work (in particular with regard to the deployment of personnel and the time sequence) shall be the sole responsibility of the Supplier. All equipment, tools as well as professional clothing including the necessary protective equipment required for the execution of the purchase order shall be provided by the Supplier.
- The Supplier shall be obliged to submit weekly progress reports. Reporting shall continue until Supplier has completed all work to complete the work to be erected in accordance with the Contract and GEA has accepted the erected work.
- 25.7. Both parties shall at all times ensure the segregation of duties and personnel. They shall ensure that the work services are performed exclusively by employees of the Supplier (and, to the extent permitted, employees of subcontractors). Neither party shall undertake, even for a short period of time, to use employees of the other party for its own tasks and purposes. Direct cooperation in the sense of joint performance of services for other tasks shall be excluded as a matter of
- principle.
 The Supplier and its employees (and as far as permissible employees of subcontractors) are not entitled to give instructions of any kind to employees of GEA. Neither are

GEA and its employees authorized to give instructions to employees of the Supplier (and to the extent permitted employees of subcontractors).

26 Acceptance

The work erected shall be subject to Acceptance in accordance with the statutory provisions.

27 Warranty

- 27.1. Deviating to clause 11.2, the option of subsequent performance in the form of remedy of defects or production of a new work shall lie with the Supplier. Otherwise, the rights and obligations of the Supplier shall be governed by the statutory provisions.
- Clause 11.5 shall not apply to contracts for work and services.
- In deviation from clause 11.6, GEA shall be entitled, after the fruitless expiry of a reasonable period to remedy the defect set for the Supplier, to remedy the defect itself at the Supplier's expense and without prejudice to the Supplier's liability for defects. A reasonable time period is dispensable insofar as the Supplier seriously and finally refuses subsequent performance. In all other respects, GEA's rights and obligations shall be governed by the statutory provisions.

28. <u>Insurance</u>

The Supplier warrants that it has adequate insurance coverage for liability cases potentially arising in connection with the execution of this Agreement and the performance of the Services. In particular, the Supplier undertakes to take out insurance cover at its own expense as follows and to maintain such cover until completion of the performance of the Services:

- professional or business liability insurance providing insurance cover at least to the extent of the General Insurance Conditions for Business and Professional Liability Insurance of the GDV (AVB BHV) in the latest
- Assembly insurance, which provides insurance cover at least to the extent of the General Conditions for Assembly Insurance of the GDV (AMoB) as amended from time to time.

29. **Termination**

- GEA may terminate the Contract at any time until completion of the work. The Supplier is entitled to claim the agreed remuneration in accordance with the statutory provisions, but he has to take into account savings as well as other means of acquirement. The agreed remuneration shall be reduced by the aforementioned items in accordance with the statutory provisions.
- The right of the parties to extraordinary termination for good cause remains unaffected.
- If GEA terminates the Contract for good cause within the meaning of clause 29.2, the Supplier may demand the agreed remuneration for the work already performed, unless the part of the work already completed is not usable for GEA or GEA cannot reasonably be expected to use it.

ACKNOWLEDGED AND ACCEPTED BY THE SUPPLIER:

Supplier's name:
Signature:
Date:
Name/Title of Authorized Signatory:

Engineering for a better world.

Special conditions - Software

- 30. General
- 30.1. In case the Deliveries include any software, the following special conditions for software ("Software") shall apply in addition to the Terms under letter A to all Contracts between GEA and the Supplier.

- <u>Delivery of Software</u> Software shall be delivered free of charge in a common and 31.1. readable format corresponding to the current state of the art, unless a specific format has been agreed in the Contract. Prior to the delivery of Software or data carriers, the Supplier shall check them with a state-of-the-art virus scan program and ensure that the Software and/or data carriers do not contain any malware (software with malicious functions), computer viruses, Trojan horses, worms or similar. Prior to delivery, the Supplier shall ensure by means of state-of-theart software security tests and prove to GEA that the Software does not contain any critical weak points that could damage the integrity and confidentiality of the systems and data of GEA, its customers or those of connected third
- Software shall as far as possible be delivered with open interfaces, including a detailed functional description and a description of communication interfaces between the software and other software and hardware interoperating with it. The purpose is to enable GEA and/or GEA's customer, either by its own efforts or with third-party assistance, to correct any errors and to maintain, operate, change and/or further develop the Deliveries and the software delivered by the Supplier, including in connection with outsourcing, directly and without the Supplier's assistance. The purpose is also to ensure that the Supplier's software and the other parts of the Deliveries are compatible with products delivered by a third party to GEA and/or GEA's customers. Thus, the Supplier shall ensure that all Software delivered is accompanied by a source code which is of a quality that meets standards of good IT practice and which allows persons with the necessary skills to perform the activities above directly.
- In addition to the above, the Supplier shall provide such technical advice, data and documentation to enable GEA, GEA's customers and/or any third party to maintain or further develop the Software if they wish The documentation must as described in detail in 31.4 - be so detailed and designed that it is possible for persons who have the required knowledge to maintain and further develop the software with the source code.
- The Supplier shall also deliver the complete documentation that is necessary or appropriate for the use of the Software. For Software components, the documentation must consist of a user documentation, a brief description and a technical documentation. The user documentation for installation and administration must describe all necessary processes in such a way that it is comprehensible to trained persons. In addition, the documentation must also describe typical and foreseeable error situations and how to rectify them. The documentation must comply with the standards customary at the time of the software installations. The documentation shall be provided to GEA free of charge in machine-readable form and in the language specified in the purchase order as well as in English.
- GEA shall be entitled to copy and use the documentation for the purposes of the Contract, in particular also for resale to GEA's customers and for training purposes, as required.

Open Source Software

The use of open source software is not permitted without prior written agreement to the contrary. In this respect, open source software is any software distributed under terms of use and license for open source software, the obligations of which include, as a condition to the processing and/or distribution of such software and/or any other software associated therewith, derived therefrom or distributed together therewith, the distribution or disclosure of the source code of the software ("Open Source Software"). If the Supplier intends to use Open Source Software, it shall inform GEA in advance of the associated license terms and hand them over to GEA in advance. The handover of the license terms for Open Source Software is an essential contractual obligation of the Supplier if Open Source Software is used. The Supplier warrants that the use of Open Source Software does not impair the contractual or intended use of the Deliveries.

- 32.2. The Supplier warrants that the Software does not contain any Open Source Software in the Deliveries, unless the Supplier has provided GEA with the specific license terms for the Open Source Software in the language specified in the purchase order and in English prior to the conclusion of the Contract and GEA has given its written consent to the use and delivery of the Open Source Software after having become aware of the license conditions and prior to the use of the Open Source Software. In this case, Supplier warrants to GEA that the Open Source Software accepted by GEA is the only Software included in the Deliveries that falls within the definition of Open Source Software set forth above. Supplier further represents and warrants to GEA that all license obligations that exist with respect to the Open Source Software accepted by GEA have been fully satisfied by Supplier. Finally, Supplier warrants to GEA that Supplier has provided GEA with all relevant license texts and all necessary source codes as well as build scripts for each version of the Open Source Software delivered to GEA to enable GEA, its Affiliates and distributors as well as GEA's customers to create an executable version of such Open Source Software.
- In the event of a breach of this clause 32, Supplier shall, notwithstanding any limitation of liability clause in this Contract, indemnify GEA against and assume the defense of all claims, damages, losses and costs incurred by GEA arising out of the breach of this clause 32. This indemnity obligation shall also apply to all of GEA's Affiliates, distributors and GEA's customers in respect of claims made against them and damages, losses and costs incurred by

33.

- Right of Use, License
 Supplier permits GEA to market and resell the Software and 33.1. any accompanying hardware either alone or as part of a package to its customers.
- Unless otherwise agreed, the Supplier grants GEA, its Affiliates and GEA's customers a non-exclusive, transferable, sub-licensable and irrevocable right of use, unlimited in terms of time, space and content, to use the Software in any hardware and, if applicable, with other software or, if applicable, to have it used by third parties for GEA its Affiliates and GEA's customers (e.g. as outsourcing or hosting) upon delivery or provision of the Software. In the latter case, GEA shall inform the Supplier thereof in writing in advance and, at the Supplier's request, provide the Supplier with the third party's declaration that the Software will be kept secret and used exclusively for the purposes of GEA, its Affiliates or GEA's customers. This shall also apply in each case to patches, updates, upgrades and new versions of the Software provided by the Supplier as well as the associated documentation.
- The Supplier grants GEA in particular the non-exclusive, transferable, sub-licensable, irrevocable, temporally and geographically unrestricted right: (i) to use the Software itself and to have it used, in particular to reproduce the Software for the purpose of connecting it to any other software and/or hardware, to make backup copies and for the purpose of installing, loading, displaying and running it on any hardware; and (ii) to distribute and make accessible the Software itself or through third parties stand-alone or in connection with other software and/or hardware by means of any medium, including online, and to sub-license the rights set forth in 33.2 and 33.3 to GEA's Affiliates and distributors as well as to GEA's customers with the right to further sublicense.

ACKNOWLEDGED AND ACCEPTED BY **THE SUPPLIER:**

Supplier's name:	-
Signature:	-
Date:	-
Name/Title of Authorized Signatory:	
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